

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
First Regular Session

House Bill No. 620



Introduced by Hon. Christopher V.P. de Venecia

AN ACT GRANTING HAZARD PAY TO BARANGAY TANOD MEMBERS

EXPLANATORY NOTE

The Barangay Tanod has become a key player in the protection of the peace, order, and safety of the Barangay. It has also become an avenue for civilians to be involved in their community affairs. Especially in more tumultuous times, such as calamities or health crises, the Barangay Tanod has become a pillar in the Barangay by providing direct presence and assistance in providing services.

Given their constant presence, they are exposed to different risks, especially in light of the COVID-19 pandemic. This bill seeks to provide what is due to the Barangay Tanod members, as gratitude and remuneration, for risking their lives to ensure the safety and protection of their respective communities. This bill shall also uplift the morale of the Barangay Tanod members, and will become a positive step in realizing the vision of an ideal barangay governance.

A handwritten signature in black ink, appearing to read "Christopher V.P. de Venecia".

REP. CHRISTOPHER V.P. DE VENECIA
Fourth District, Pangasinan

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Be it enacted by the Senate and House of Representatives of the Philippines, in Congress assembled:

SECTION 1. *Short Title.* — This Act shall be known as the “Barangay Tanod Hazard Pay Act”.

SEC. 2. *Declaration of Policy.* — The State recognizes the role of the Barangay Tanod, which was duly created under the Local Government Code, as an indispensable instrument in maintaining the peace, safety, and protection of their barangay, even during times of calamity and crisis.

SEC. 3. *Barangay Tanod.* — As used herein, the Barangay Tanod refers to a body composed of civilian volunteers, duly created at the barangay level, to assist the barangay officials in the effective exercise of law enforcement, for the maintenance of peace and order, and for the promotion of public safety.

SEC. 4. *Hazard Pay.* — Members of the Barangay Tanod who render service in remote and depressed areas, strife-torn or embattled areas, distressed or isolated stations, mental hospitals, leprosaria, areas declared under a state of calamity or emergency which expose them to great danger, volcanic activity/eruption, contagion, occupational risks or threats to life shall be compensated with hazard allowance equivalent to an amount not exceeding ₱500 per day per person.

SEC. 5. *Non-diminution of Existing Benefits.* — Unless otherwise stated, nothing in this Act should be construed to diminish or remove existing benefits and privileges under the LGC or other laws, orders, or issuances.

SEC. 6. *Source of Funding.* — The amount of Hazard Pay shall be determined by the *Sanggunian* of the Local Government Unit, depending on the LGU’s financial limitations, at a financial rate of not more than ₱500 per day per person, subject to the Personnel Services limitation in LGU budgets under the LGC.

In the event that the LGU should have insufficient funds to fully cover the Hazard Pay for the Barangay Tanod members, a lower but uniform rate may be granted for all qualified personnel.

SEC. 7. *Guidelines on the Grant of Hazard Pay.* — As may be necessary, the Department of Budget and Management, together with the Department of the Interior and Local Government shall implement supplemental guidelines to implement this Act.

SEC. 8. *Separability Clause.* — If any part, section or provision of this Act is declared invalid or unconstitutional, the other provisions not affected by such declaration shall remain in full force and effect.

SEC 9. *Repealing Clause.* — All other laws, decrees, orders, issuances, rules and regulations which are inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SEC 10. *Effectivity.* — This Act shall take effect fifteen (15) days after publication in the Official Gazette and a newspaper of national circulation.

Approved,